



COVID-19 VACCINATION POLICY

Dated: 2 December 2021

RSM Law is committed to protecting the health and wellbeing of our staff, clients, visitors and the community. As part of this commitment, from Monday 6 December 2021 we will be implementing a new COVID-19 Vaccination Policy which will apply to all visitors to RSM Law offices.

We have undertaken a health and safety risk assessment and also carefully considered our staff's feedback. Based on this, we advise that from 6 December 2021, RSM Law will require all visitors to our offices to be fully vaccinated against COVID-19. This also applies to our staff and contractors.

In addition to using the COVID-19 tracer app to scan in on arrival, people visiting our offices will be required to present their Vaccine Pass to reception, which will be verified by the official COVID-19 NZ Pass Verifier app, to gain entry to our premises.

We respect that everyone has a right to choose whether they are vaccinated. We want to assure you that RSM Law will continue to provide legal services remotely via telephone, video conferencing or other means to still be able to assist our clients who are unable to provide evidence of their vaccination status from 6 December 2021.

Thank you for your cooperation and understanding as we implement this new policy.